

Taxpayers and Workers under attack by Metcalfe's



Metcalfe's market has thrown away years of stable and mutually successful labor relations out of pure greed. Those years of peaceful labor relations allowed Metcalfe's Market to grow from two stores to three stores with a fourth store proposed. Now Metcalfe has declared war on his workers. Metcalfes have hired the most anti-worker law firm in the state to attack their meat department workers who are fighting for a fair contract. You know the same law firm that has gotten all the media attention for their questionable conduct.

The company is willing to spend unlimited amounts on union-busting lawyers to silence their workers instead of bargaining in good faith with their employees. The Company has even unilaterally implemented a 500% cost increase to employees in health insurance premiums.

It is surprising that after all these years of success, Mr. Metcalfe is willing to gamble it all over pure GREED. On top of all of this, Mr. Metcalfe now has the audacity to ask the taxpayers for a handout to subsidize this unlawful behavior through subsidies to his newest proposed venture at 800 East Washington Avenue in Madison. While Metcalfe seems to have unlimited resources to fight with his employees, now he wants you the taxpayer to pick up the tab for his anti-worker agenda.

Click [here](#) to contact the members of the East Washington 800 block North committee and tell them you aren't interested in subsidizing Metcalfe's unlawful conduct.

[East Washington 800 Block North Committee](#)

In June 2012, the meat department employees of Metcalfe's newest acquisition, Metcalfe's West (the former Cub Foods) voted for the same Union as their co-workers in Milwaukee and Madison. Instead of bargaining with his employees, Metcalfe once again hid behind the same law firm.



The trial for Mr. Metcalfe is finally scheduled to begin on April 22, 2013 in front of an Administrative Law Judge with the National Labor Relations Board (NLRB). So now, with Mr. Metcalfe's time of reckoning close at hand, Metcalfe has begun meeting with his non-Union employees in an effort to do damage control. Mr. Metcalfe appears to be concerned that his heavy handed tactics of dealing with employees may result in his employees organizing with the Union to collectively protect themselves from this type of tactic.

Why would his non-union employees interested in the Union? Because until Mr. Metcalfe began his new unlawful tactics of dealing with his employees, his Meat Department employees had bargained and enjoyed a contract that allowed both Metcalfe's and their Union employee's families to succeed by providing low cost insurance premiums and a middle class wage as well as other work and safety protections.

If you are an employee of Metcalfe Markets and are interested in exploring Collective Bargaining with Metcalfe's, please click on and print the card below or contact the Union office at 414-476-1444 to discuss how to form a Union.

[Authorization Card](#)